

VCS 411



News and Information for VCS Employees

May 24, 2016

RAISES ON THE WAY: School Board Approves 4% Teacher Raise in 2-Year Deal

Subject to Approval by Teachers

On May 18, the Volusia County School Board unanimously approved average teacher raises of 4%. The two-year settlement offer would result in an **estimated** salary adjustment based on 2014-2015 VSET summative evaluation ratings:

- \$2,240.56 for teacher rated Highly Effective;
- \$1,832.52 for teacher rated Effective;
- \$2,040.21 for teacher on grandfathered salary schedule; or
- \$610.84 for teacher with no VSET rating (COLA).

These salary adjustments would start on May 18, 2016, and be prorated for the 2015-16 school year.

If the 4% raise under the two-year agreement is not approved by a vote of the teachers, then the school board also adopted a one-year agreement providing for a 2% raise beginning on June 30, 2016. If neither the two-year nor one-year agreement are approved by a vote of the teachers, the one-year agreement takes effect.

Also Approved for Teachers by the School Board

- Board contribution of \$500 (not to exceed the premium) for employee health insurance coverage; and
- Update to contract language governing annual contract teachers to comply with state law.

For full details of changes click [here](#).

Stay Tuned for Details on When the Teachers' Union Will Schedule the Vote

The district has not been notified when the union will schedule the opportunity for all teachers to vote on the school board's 4% two-year raise offer and alternative 2% one-year raise offer.

"The school board approved a deserved raise for our teachers.

We hope to get raises out as soon as possible."

**Tom Russell,
Superintendent**